DOCUMENT RESUME

ED 446 709 HE 033 564

AUTHOR	Middaugh, Michael F.
TITLE	Understanding Faculty Productivity: Standards and Benchmarks for Colleges and Universities. The Jossey-Bass Higher Education and Adult Education Series.
ISBN	ISBN-0-7879-5022-X
PUB DATE	2001-00-00
NOTE	229p.
AVAILABLE FROM	Jossey-Bass, Inc. 350 Sansome St., 5th Floor, San Francisco, CA 94104. Tel: 888-378-2537 (Toll Free); Fax: 800-605-2665 (Toll Free); Web site: http://www.josseybass.com.
PUB TYPE	Reports - Evaluative (142)
EDRS PRICE	Document Not Available from EDRS.
DESCRIPTORS	*Accountability; *Benchmarking; *College Faculty; Decision Making; *Evaluation Methods; *Faculty Workload; Governing Boards; Higher Education; *Productivity; Quality Control
IDENTIFIERS	*University of Delaware

ABSTRACT

This book is intended to provide consistent and reliable quantitative and qualitative information on faculty productivity and accountability to help counter criticism and accurately describe what faculty do to the policy makers and/or the general public. It reports on a study at the University of Delaware that focused on instructional costs and faculty productivity at the academic discipline level of analysis and notes how institutions, system administrations, and governing boards are using the Delaware data to make better decisions. The opening chapter examines earlier institutional and national efforts to define and describe faculty activity and delineates the shortcomings in those approaches. The following six chapters address the following topics: (1) responding to public pressure for systematic accountability; (2) a quantitative perspective on productivity and accountability; (3) measuring productivity - what about quality? (4) laying the groundwork for dependable productivity benchmarks; (5) using quantitative benchmarking data; and (6) establishing qualitative benchmarks in individual departments. A concluding chapter considers efforts to create a cost model and contributions of the Delaware study to such a model. Three appendices provide technical details for the Delaware study. (Contains 44 references.) (DB)

Reproductions supplied by EDRS are the best that can be made
from the original document.